

# Evidence-Based Competency Management *for the* Intensive Care Unit



**SECOND  
EDITION**

# Evidence Based Competency Management For The Intensive Care Unit Second Edition

**S Ben Porath**



## **Evidence Based Competency Management For The Intensive Care Unit Second Edition:**

*Evidence-Based Competency Management System* Barbara A. Brunt, 2008-03-28 Annotation End your struggle to assess validate and document the competency of your nurses Assess nurses in five key specialties Now you don't have to spend time researching evidence based competencies to assess your nurses skill sets Author Barbara A Brunt MA MN RN BC has taken her best selling toolkit and cited each competency with solid reputable evidence so you can benchmark your staff against industry standards Evidence Based Competency Management System Toolkit for Validation and Assessment Second Edition ensures you have everything you need to meet and exceed evidence based competency requirements This binder and CD ROM pair is a complete evidence based competency program created specifically for assessing validating and documenting the skills of your nurses You'll find proven tips and strategies for effectively evaluating the training needs of your staff This toolkit will bring you the evidence based solutions you need to ensure safe patient care in the Medical surgical unit Operating room Emergency department Obstetrics unit Intensive care unit What's included This proven and easy to use resource provides 206 evidence based competency skill sheets plus 29 role related checklists we've done the work for you by putting together ready to use assessment skill sheets 150 pages of invaluable information to help you develop or revamp your competency assessment program Best practices for selecting annual competencies for validation The Competencies Analyzer spreadsheet to help you document and track staff skills A CD ROM containing each skill sheet ready for you to implement or customize for use in your facility today Evidence Based Competency Management System Toolkit for Validation and Assessment Second Edition is jam packed with expert advice to help you Schedule and organize competency assessments Develop an evidence based competency assessment program Recognize the differences between mandatory annual training and competency validation Maintain a consistent validation system Keep up with new competencies Table of Contents at a glance Chapter 1 Why is competency validation required Chapter 2 What is competency validation Chapter 3 Include competency validation in job descriptions and the performance evaluation process Chapter 4 Train staff to perform competency validation Chapter 5 Keep up with new competencies Chapter 6 Using your skills checklists Learning objectives Design a competency plan to effectively assess employee competence Identify advantages of competency based education Describe methods of validating competencies Recognize the benefits of incorporating competency assessment into job descriptions and performance evaluation tools Discuss the key elements required of performance based job descriptions Develop a training program to train staff to perform competency assessment Maintain consistency in a competency validation system Identify steps for effective program documentation Recognize the essential qualities needed by competency assessors List potential categories for new competencies Identify best practices for implementing new competencies Discuss dimensions of competencies Differentiate between orientation checklists and skill checklists *Evidence-based Competency Management for the Intensive Care Unit* Barbara A. Brunt, 2008 End your struggle to assess validate and document the

competency of your ICU nurses NEW Second edition includes evidence based competencies You hire only the best nurses for your intensive care unit ICU and you depend on them to deliver optimum patient care even in the most stressful situations The best way to measure and assess their readiness in the fast paced ICU is through evidence based competencies Now you don t have to spend time researching evidence based competencies to assess your ICU nurses skill sets Author Barbara A Brunt MA MN RN BC has taken her best selling series and cited each competency with solid reputable evidence so you can benchmark your staff against industry standards This second edition is fully revised with the latest regulations from The Joint Commission and other regulatory bodies It ensures you have everything you need to meet and exceed evidence based competency requirements As a book and CD ROM pair this resource is a complete evidence based competency program created specifically for assessing validating and documenting the skills of your ICU nurses You ll find proven tips and strategies for effectively evaluating the training needs of your staff Time Saving Bonus The accompanying CD ROM includes all the skill sheets in the book It s a snap to customize them to meet your needs What s included This comprehensive yet easy to use resource consists of 49 evidence based competency skill sheets we ve done the work for you by putting together ready to use assessment skill sheets 24 role related skill sheets that make it easy to assess the competencies of staff members in specific positions 150 pages of invaluable information to help you develop or revamp your competency assessment program Best practices for selecting annual competencies for validation The Competencies Analyzer spreadsheet to help you document and track staff skills A CD ROM containing each skill sheet ready for you to implement or customize for use in your facility today This resource is jam packed with expert advice to help you Schedule and organize competency assessments Use our proven formula to determine which evidence based competencies to evaluate each year and how to tie competencies to annual performance reviews Develop an evidence based competency assessment program Save time with practical strategies for designing a compliant consistent and effective competency assessment program Recognize the differences between mandatory annual training and competency validation Don t confuse validating clinical proficiency with mandatory training topics such as fire safety and sexual harassment Maintain a consistent validation system Ensure that clinical proficiency is assessed and validated in a consistent manner with our easy to implement skill sheets Keep up with new competencies Stay current on requirements for verifying and documenting the ever changing new and existing competencies including those for new equipment Table of Contents at a glance Chapter 1 Why is competency validation required Chapter 2 What is competency validation Chapter 3 Include competency validation in job descriptions and the performance evaluation process Chapter 4 Train staff to perform competency validation Chapter 5 Keep up with new competencies Chapter 6 Using your skills checklists Learning objectives Design a competency plan to effectively assess employee competence Identify advantages of competency based education Describe methods of validating competencies Recognize the benefits of incorporating competency assessment into job descriptions and performance evaluation tools Discuss the key elements

required of performance based job descriptions Develop a training program to train staff to perform competency assessment Maintain consistency in a competency validation system Identify steps for effective program documentation Recognize the essential qualities needed by competency assessors List potential categories for new competencies Identify best practices for implementing new competencies Discuss dimensions of competencies Differentiate between orientation checklists and skill checklists

**Evidence - Based Competency Management for the Intensive Care Unit** ProQuest,2008 **High-acuity Nursing** Kathleen Dorman Wagner,Karen L. Johnson,Melanie G. Hardin-Pierce,2010 The Fifth Edition of High Acuity Nursing delivers essential understanding of complex patients and instructs both students and nurses on how to provide nursing care in varied clinical settings Broken down into a series of learner focused modules High Acuity Nursing takes complex information and presents it in smaller more accessible chunks that promote easier mastery by readers Note No access code is needed all resources are available for this book at <http://nursing.pearsonhighered.com>

*Journal of the Royal Army Medical Corps* ,1997 **CURRENT Diagnosis & Treatment Neurology, Second Edition** John Brust,2011-10-19 A handy practical and management oriented neurology sourcebook delivering everything you need in one easy to carry volume CURRENT Diagnosis Treatment Neurology 2e provides busy clinicians with practical up to date strategies for assessing and managing the most frequently seen neurologic conditions in adults and children Features Consistent presentation includes Essentials of Diagnosis Symptoms and Signs Diagnostic Studies Differential Diagnosis Treatment and Prognosis Coverage of disorders in both adults and children Practical information on common conditions such as headaches movement disorders and central nervous system infections Expert help with ischemic and hemorrhagic stroke epilepsy sleeping disorders dizziness hearing loss dementia and memory loss psychiatric problems and more Thorough coverage of diagnostic tests More than 100 informative photos and illustrations Updated with the latest findings and developments This second edition will be valuable to anyone who sees patients with neurologic complaints whether in primary care or the neurology clinic

*Dutton's Introduction to Physical Therapy and Patient Skills, Second Edition* Mark Dutton,2020-10-09 Publisher's Note Products purchased from Third Party sellers are not guaranteed by the publisher for quality authenticity or access to any online entitlements included with the product A comprehensive intro to the art science and practice of physical therapy With Dutton's Introduction to Physical Therapy and Patient Skills Second Edition you get complete and well rounded coverage of the practice of physical therapy PT This comprehensive introduction provides the conceptual framework you need to build a solid foundation in PT including a historical perspective of the profession an introduction to healthcare policy and in depth coverage of evidence informed practice The book describes how movement evolves how it becomes skilled and how dysfunction can occur illustrates the necessary skills you need to successfully practice PT explains how to development areas of expertise including how to enhance a patient's function in such tasks as bed mobility transfers and gait training and much more The author emphasizes both patient and clinician safety through the use of correct body mechanics application of

assistive and safety devices and infection control procedures      Harrison's Principles of Internal Medicine, Twenty-Second Edition (Vol.1 & Vol.2) Joseph Loscalzo,Anthony S. Fauci,Dennis L. Kasper,Stephen Hauser,Dan Longo,J. Larry Jameson,2025-07-18 The acclaimed landmark guide to internal medicine updated to reflect the latest guidelines and recommendations The Voice of Clinical Reason For more than seven decades Harrison s Principles of Internal Medicine has provided healthcare professionals with the informational foundation needed to provide optimal patient care The world s leading authority on applied pathophysiology and clinical medicine this trusted resource has covered countless advances and developments across the full span of medicine Fully updated the new 22nd edition has been modified extensively in its structure and content and offers a standardized format for each disease chapter The authors and editors have curated and synthesized the vast amount of information that comprises general internal medicine and each of the major specialties into a highly readable and informative resource Harrison s is world renowned as the most authoritative source for Descriptions of disease mechanisms and how the clinician can apply that knowledge for the best patient care and optimal diagnosis and treatment of specific diseases Clear concise schemas that facilitate the generation of differential diagnoses to reason efficiently through complex real world clinical cases The physiologic and epidemiologic basis of signs and symptoms which are covered through a wealth of unsurpassed expert guidance and linked to the disease specific chapters that follow Updated clinical trial results and recommended guidelines Excellent and extensive visual support including radiographs clinical photos schematics and high quality drawings Coverage of both therapeutic approaches and specific treatment regimens Practical clinical decision trees and algorithms Organ and system specific sections with clinically relevant pathophysiology and practical clinical advice on the approach to the patient strategies towards building a differential diagnosis outstanding clinical algorithms and diagnostic schema a wealth of clinical images and diagrams current clinical guidelines as well as general and specific approaches to therapy This twenty second edition features Updated content that reflects new approved therapeutics and new practice changing guidelines and evidence summaries More than 3 000 clinical pathological and radiographic photographs diagnostic and therapeutic decision trees and clear schematics and diagrams describing pathophysiologic processes Numerous atlases featuring curated collections of important visual aspects of diagnosis and management Brand new chapters including The Value of the Physical Examination in Modern Medicine Physician Well Being Exercise Intolerance Primary and Secondary Hemophagocytic Lymphohistiocytosis Symptom Control in Patients with Cancer Principles of Immunization COVID and Other Coronavirus Infections Desensitization Point of Care Ultrasound Placebo and Nocebo Effects Bedside Examination Tests in the Patient with Low Back Pain and Antithrombotic Therapy in Adult Patients

Sepsis and Multiple Organ Dysfunction Edwin A. Deitch,J. L. Vincent,Alastair Windsor,2002 This is the definitive gold standard text on sepsis and multiple organ dysfunction It is comprehensive and thoroughly referenced the one text in which all current knowledge on this important topic is brought together The book is written by a team of international contributors

overseen by an internationally acclaimed editorial team **Hall, Schmidt, and Wood's Principles of Critical Care, Fifth Edition** Gregory A. Schmidt, John Kress, Ivor S. Douglas, 2022-10-06 The field's definitive text updated with the latest advances in critical care and 1 000 color images A Doody's Core Title for 2024 Comprehensive and current Hall Schmidt and Wood's Principles of Critical Care is the authoritative guide to diagnosing and treating the most common problems encountered in the practice of critical care Written by expert critical care physicians who are also experienced teachers it features an organization thoroughness and clarity unavailable in other critical care resources This peerless guide provides consensus on the complex and often conflicting data in the practice of critical care along with copious diagnostic and treatment algorithms The text covers every aspect of critical care medicine essential to successful clinical practice ranging from basic principles to the latest technologies This updated fifth edition is highlighted by In depth up to date descriptions of the unique presentation differential diagnosis and management of specific critical illnesses A logical organ system approach that simplifies the search for thorough and practical information necessary to manage a patient's specific condition New chapters on Oxygen Delivery Systems Ultrasound in Critical Care Fungal and Viral Infections Pulmonary Hypertension Alcohol Withdrawal and COVID 19 and Hemophagocytic Lymphohistiocytosis HLH New material regarding critical care pandemic preparedness and response Enhanced cross disciplinary chapters addressing the structures and systems of critical care including staffing safety and informatics New contributions on caregiver and family issues and the implications of disordered sleep for the critically ill A full color presentation **Forthcoming Books** Rose Arny, 2003 The Massachusetts Register , 2017-07-14 Principles and Practice of Hospital Medicine Sylvia C. McKean, 2012-04-19 The definitive guide to the knowledge and skills necessary to practice Hospital Medicine Presented in full color and enhanced by more than 700 illustrations this authoritative text provides a background in all the important clinical organizational and administrative areas now required for the practice of hospital medicine The goal of the book is provide trainees junior and senior clinicians and other professionals with a comprehensive resource that they can use to improve care processes and performance in the hospitals that serve their communities Each chapter opens with boxed Key Clinical Questions that are addressed in the text and hundreds of tables encapsulate important information Case studies demonstrate how to apply the concepts covered in the text directly to the hospitalized patient Principles and Practice of Hospital Medicine is divided into six parts Systems of Care Introduces key issues in Hospital Medicine patient safety quality improvement leadership and practice management professionalism and medical ethics medical legal issues and risk management teaching and development Medical Consultation and Co Management Reviews core tenets of medical consultation preoperative assessment and management of post operative medical problems Clinical Problem Solving in Hospital Medicine Introduces principles of evidence based medicine quality of evidence interpretation of diagnostic tests systemic reviews and meta analysis and knowledge translations to clinical practice Approach to the Patient at the Bedside Details the diagnosis testing

and initial management of common complaints that may either precipitate admission or arise during hospitalization  
Hospitalist Skills Covers the interpretation of common low tech tests that are routinely accessible on admission how to optimize the use of radiology services and the standardization of the execution of procedures routinely performed by some hospitalists Clinical Conditions Reflects the expanding scope of Hospital Medicine by including sections of Emergency Medicine Critical Care Geriatrics Neurology Palliative Care Pregnancy Psychiatry and Addiction and Wartime Medicine

AACN Organization and Management of Critical-care Facilities Diane C. Adler, Norma J. Shoemaker, American Association of Critical-Care Nurses, 1979      *California Nurse*, 1977      **American Journal of Respiratory and Critical Care**

**Medicine**, 2008      **Pharmacotherapy: A Pathophysiologic Approach, Eleventh Edition** Joseph T. DiPiro, Gary C. Yee, L. Michael Posey, 2020-07-03  
Publisher's Note: Products purchased from Third Party sellers are not guaranteed by the publisher for quality, authenticity, or access to any online entitlements included with the product.  
25 additional chapters available online  
The classic guide to driving optimal patient outcomes using evidence-based medication therapies updated with the latest advances and guidelines. Presented in full color, *Pharmacotherapy: A Pathophysiologic Approach* 11th Edition helps you deliver the highest quality patient care through evidence-based medication therapy derived from sound pharmacotherapeutic principles. It takes you beyond drug indications and dosages, showing how to properly select, administer, and monitor drugs. Everything you need to provide safe, effective drug therapy across all therapeutic categories. With all new monitoring tables and authoritative content from 300 expert contributors, this new edition has been fully updated to reflect the latest evidence-based information and recommendations. You'll find Key Concepts at the beginning of each chapter, Clinical Presentation tables that summarize disease signs and symptoms, and Clinical Controversies boxes that examine the complicated issues faced by students and clinicians in providing drug therapy. Why *Pharmacotherapy: A Pathophysiologic Approach* is perfect for students, pharmacists, and other healthcare providers. All chapters provide the most current, reliable, and relevant information available. Key concepts kick off every chapter. Clinical Presentation Tables summarize disease signs and symptoms. The majority of sections include personalized pharmacotherapy content. Clinical Controversies Boxes clarify the most complex drug therapy issues you'll face. Diagnostic flow diagrams, treatment algorithms, dosing recommendations, and monitoring approaches have been updated in full color to distinguish treatment pathways. Most disease-oriented chapters are enhanced by updated evidence-based treatment guidelines, which often include ratings of the level of evidence to support key therapeutic approaches. Instructors who adopt this text are eligible for a PowerPoint presentation of all images and answers to Self-Assessment Questions. The most trusted guide of its kind for decades, *Pharmacotherapy: A Pathophysiologic Approach* is the go-to text for students and practitioners seeking clear, objective coverage of core pathophysiologic and therapeutic elements.      **Irwin and Rippe's Intensive Care Medicine** Richard S. Irwin, Frank B. Cerra, James M. Rippe, 1999. Virtually every chapter has been extensively rewritten and updated to reflect contemporary principles, protocols, and techniques.



Sections related to all aspects of surgical intensive care have been expanded and sections on shock and trauma coronary care neurologic problems rheumatologic and immunologic problems and psychiatric issues have been fundamentally rewritten The toxicology and pharmacology sections have been combined into a 38 chapter section entitled Pharmacology Overdoses and Poisonings which represents a complete ICU textbook on these topics The popular opening section a 30 chapter atlas of procedures and techniques has been updated with new illustrations and descriptions of state of the art techniques

*Hospital Management* ,1960      **Nursing Opportunities** ,1994

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